

Bainbridge College Foundation Faculty Enrichment Award Policy

I. PURPOSE

The investment in faculty enrichment awards by the Bainbridge College Foundation represents our commitment to reinforce institutional recognition of quality teaching and learning. The Foundation regards exemplary teaching and learning demonstrated in the college's climate as the return on the educational investment. Greater educational productivity occurs when the ideas and energies generated from the enrichment experiences are brought back to campus.

The purpose of the faculty enrichment award is to produce an annual cohort of highly motivated faculty who can positively influence the culture of the college. The outgrowth of this for students is challenging instruction and learning activities. Excellent teachers and quality teaching and learning are easily recognized by students when they are the beneficiaries. Further, faculty become aware of the professional and personal value, not only to themselves but to the college.

II. ELIGIBILITY GUIDELINES

The faculty member must meet these conditions for eligibility:

- hold full-time faculty status;
- submit a completed application and proposal to be eligible for consideration.
- commit to return to Bainbridge College for a minimum of one academic year beyond the period of the award;

Note: Course work counting toward a degree is not applicable as the enrichment experience.

Proposals from faculty who have won an award in the previous year will be considered only after other applications have been reviewed.

III. FACULTY RESPONSIBILITY

The award is established on the premise that the enrichment experience will have a defining impact in and out of the classroom as well as in the professional discipline of the faculty member. Accordingly, the year following the period of the award the faculty member is expected to accomplish one or more of the following:

- submit article(s) to practitioner publications;
- respond to calls for presentations at state, regional, and national conferences or mini-conferences;

- initiate hands-on mentoring activities to empower other faculty to adopt innovative and alternative instructional practices and materials;
- develop the same within their own discipline;
- respond to request(s) for proposal development and pursue grant acquisition.

Reporting Requirement: The selected candidate must also prepare a report relating how the enrichment experience affected teaching and learning at Bainbridge College. The report must be submitted to the Executive Committee or other appointees of the Foundation no later than one year beyond the period of the award. The report must address the following areas:

- summary of major accomplishments
- physical evidence of instructional activities resulting from the project
- personal/professional achievement(s) derived from the project
- limitations
- recommendations

Instructions for Applying for the Faculty Enrichment Award

1. Submit a completed application form and proposal.
2. Do not request more than the maximum of \$1,000.
3. Double space the proposal and use at least one-inch margins.
4. The proposal should be no more than two pages and include:
 - a) project description
 - b) duration of project
 - c) project objectives and activities
 - d) related expenses and total cost
5. Submit one original and five copies of the application and proposal to the College President. The application form is the cover sheet for the completed proposal.

**Bainbridge College Foundation
Faculty Enrichment Award Application**

Name: _____ Division _____

Rank or Position: _____

Academic background, degrees and majors, schools attended: _____

Date of first full-time employment at BC: _____

Describe the project's results. Indicate rationale for the planned results. _____

Award requested _____ Semester/year _____

Review

Division Chair _____ VPAA _____

If I receive this award, I agree to return to Bainbridge College for one academic year beyond the period of the award or refund to the Foundation any monies expended on my behalf during the period of the award. I also understand that course work toward a degree is not applicable to the Faculty Enrichment Award.

Signed: _____

Date: _____