

Bainbridge College  
Staff Council Meeting Minutes  
June 25, 2008  
9:45a.m.  
Terri Lynn's Place  
Charter House Inn

- I. Welcome and Call to Order by Rich Messersmith
- II. Spencer Stewart read the minutes from the December 13, 2007 meeting.

Motion to accept minutes by Scott Dunn  
Second by Alicia Messersmith

III. New Business by Rich Messersmith

A. Probationary Employees

1. Insert "**non-probationary**" under Article III: Membership before "regular full-time and part-time non-teaching staff...."
2. Insert "**excluding probationary staff**" under Article X: Quorum before "...shall be required to conduct business....."
3. Clarification of proxy votes and quorum in Article X: "Members shall vote by proxy writing in a sealed envelope prior to the meeting where such vote shall count toward the quorum. **The proxy votes will go toward creating a quorum only for those items voted on by the proxy votes. Proxy votes are not considered for creating a quorum for new business.**"

Motion to accept by Spencer Stewart  
Second by Jeanette Gadson  
Motion Passed

- B. A report from USG Staff Council Annual Meeting was given by Rich Messersmith.
- C. Kathy Marshall recognized employees with 10+ years of service.

Introduction of new employees by Kathy Marshall

Nina Causey – hire date 08/06/07 – BCEC  
Jeffrey Chandler – hire date 02/25/08 – BCEC  
Laura Hall – hire date 11/26/07 – BC  
Darlene Herndon – hire date – 08/13/07 – BC  
Natasha Hudson – hire date – 03/12/08 – BCEC  
Sonya Johns – hire date – 11/12/07 – BCEC  
Cherie Owens – hire date – 03/03/08 – BC  
Sandra Rogers – hire date – 07/30/07 – BCEC  
Vincent Stovall – hire date – 08/20/07 – BCEC  
Debra Turner – hire date – 06/02/08 – BC  
Janet Williford – hire date 07/23/07 – BC  
Tiffany Rambo – hire date 07/23/07 – BC  
Lisa Reyes-Smith – hire date 07/23/07 – BC  
Patrick Wilkerson – hire date 06/16/08 – BC

D. Introduction of Staff Development Committee Members by Christina Jackson

Kay Owens  
Beverly Widner  
AJ Cantley  
Ruby Barlow

Christina encouraged Staff volunteer for the Fiscal Year 2009 committee.

E. Introduction of Katie Mathis as Chairperson of the Conflict Resolution/Grievance Committee for Fiscal Year 2008 by Rich Messersmith.

F. Election of new Executive Committee and Grievance Committee members

Employees that have declared interest in being nominated for Committee:

Ruby Barlow (hourly) – Grievance Committee  
Lori Haddock (hourly) – Executive Committee  
Steven Hayes (salary) – Executive Committee

1. Rich Messersmith read Article 4, 5 and 6 of the by-laws explaining voting procedures.
2. The candidates that have declared an interest to run for the committee were given a chance to speak. Lori Haddock spoke on her desire to run for Executive Committee.
3. The floor was opened for nomination of new candidates.

4. Ballots were distributed by Spencer Stewart and Pam Smith.
5. Staff members were given a chance to vote.
6. Ballots were collected by Spencer Stewart and Pam Smith.
7. Ballots were counted by Spencer Stewart, Pam Smith and Rich Messersmith.
8. Results from election were announced.

IV. The results from the Executive Staff Council Committee are as follows:

Lori Haddock  
David Price  
Steven Hayes

The results from the Conflict Resolution/Grievance Committee are as follows:

Ruby Barlow

Ruby Barlow, Lori Haddock and Davis Price accepted nomination.  
Steven Hayes was not present at the meeting.

V. Rich Messersmith thanked everyone for coming.

Motion to adjourn meeting by Scott Dunn  
Second by Beverly Widner

Meeting was adjourned by Rich Messersmith.